



Work Experience Charter

- 1** We commit to accessible work experiences and consider the diverse needs of each student when placing a student. We believe that the students should work in spaces that recognise and support people of all ages, ethnicities, sexual identities and backgrounds.
- 2** We understand that work experience is a learning experience and should expand the students understanding of the horticultural industry as well as professional experience..
- 3** We believe that our students should receive guidance whilst on experience and that they will be paired with an experienced member of staff that will act as an mentor.
- 4** Whilst on experience students should receive fair breaks and work reasonable hours. Students should not be asked to work beyond the agreed hours.
- 5** Whilst on experience our students should feel safe to feedback any concerns or issues. During induction students should be made aware of who to contact.

Signatories to this charter confirm their commitment to providing work experience placements that enrich and expand student knowledge of the horticultural and landscaping industries.

